

# RECRUITMENT NOTICE

Govt. Khawaja Muhammad Sajjad Medical College, Sialkot.  
Applications are invited from eligible candidates for the following post at  
Govt. Khawaja Muhammad Sajjad Medical College, Sialkot. (BS-18 to 20 on Adhoc basis)

S#	Name of Post	Specialty	Number of Posts	Maximum Age	Minimum Required Qualification/ Experience
1.	Professor (BPS-20) (Basic Departments)	Anatomy	1	Upto 55 years	i. MBBS or equivalent medical qualifications recognized by the PM&DC and the following postgraduate qualifications in the subject: FCPS, Ph.D., M.D., M.Phil (Pak) or equivalent qualifications recognized by the PMDC. Credit will be given for original research work published in a standard medical journal and teaching experience in recognized institution. ii. As prescribed in clause (i) for initial recruitment to the post of Assistant Professor and 3 years teaching experience as Associate Professor provided that the total teaching experience as Assistant / Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the subject in recognized institution and at least 5 research papers published in standard medical journal recognized by PM&DC or HEC while working as Assistant / Associate Professor.
		Physiology	1		
		Pharmacology	1		
		Pathology	2		
		Forensic medicine	1		
		Biochemistry	2		
		Community Medicine	1		
2.	Professor (BPS-20) (Clinical Departments)	Anesthesia	1	Upto 55 years	i. MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS / MS / MRCP / MD/ Diplomate of American Board in the respective specialty or equivalent medical qualification in the respective specialty recognized by PMDC. Dr ii. MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS / MS/FRCS/MRCP/MD/Diplomat of American Board (General Surgery / Medicine) or any other equivalent medical qualification recognized by PMDC with three years practical experience in the respective specialty in a recognized institution after post-graduation. iii. As prescribed in clause (i & ii) for initial recruitment to the post of Assistant Professor and 3 years teaching experience as Associate Professor provided that the total teaching experience as Assistant / Associate Professor is not less than 8 years or 9 years teaching experience as an Assistant Professor in the subject in recognized institution and at least 5 research papers published in standard medical journal recognized by PM&DC or HEC while working as Assistant / Associate Professor.
		Medicine	3		
		Surgery	2		
		Gynaë & Obst	2		
		Ophthalmology	1		
		E.N.T.	1		
		Behavioral Sciences	1		
		Cardiology	1		
		Oncology	1		
		Neurology	1		
		Pulmonology	1		
		Nephrology	1		
		Pediatric surgery	1		
		Plastic surgery	1		
Endocrinology	1				
3.	Associate Professor (BS-19) (Basic Departments)	Anatomy	1	Upto 50 years	i. MBBS or equivalent medical qualifications recognized by the PM&DC and the following postgraduate qualifications in the subject: FCPS, Ph.D., M.D., M.Phil (Pak) or equivalent qualifications recognized by the PMDC. Credit will be given for original research work published in a standard medical journal recognized by PM&DC or HEC and teaching experience in recognized institution. ii. If none with above qualifications is available then:- Postgraduate Minor Diploma in the subject recognized by the PMDC and 3 years teaching experience as Demonstrator. iii. As prescribed in clause (i) for initial recruitment to the post of Assistant Professor of the subject and 5 years teaching experience as Assistant Professor in the subject in recognized institution and at least 3 research papers published in standard medical journal recognized by PM&DC or HEC while working as Assistant Professor. iv) If none with above qualifications is available then: As prescribed in clause (ii) for initial recruitment to the post of Assistant Professor and 7 years experience as Assistant Professor and at least 5 research papers published in standard medical journal recognized by PM&DC or HEC while working as Assistant Professor.
		Pharmacology	1		
		Pathology	2		
		Forensic Medicine	1		
		Community Medicine	1		
4.	Associate Professor (BS-19) (Clinical Departments)	Anesthesia	1	Upto 50 years	i) MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS / MS / MRCP / MD/ Diplomate of American Board in the respective specialty or equivalent medical qualification in the respective specialty recognized by PMDC. Dr ii) MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS /MS/FRCS/MRCP/MD/Diplomat of American Board (General Surgery / Medicine) or any other equivalent medical qualification recognized by PMDC with three years practical experience in the respective specialty in a recognized institution after post-graduation. iii) 5 years teaching experience in the specialty in a recognized institution as Assistant Professor or equivalent position recognized by the PMDC with at least 3 research papers published in a standard medical journal recognized by PM&DC or HEC.
		Medicine	2		
		E.N.T.	1		
		Orthopedics	1		
		Neurosurgery	1		
		Oncology	1		
		Neurology	1		
		Pulmonology	1		
		Nephrology	1		
		Pediatric surgery	1		
		Dermatology	1		
		Radiology	1		
		Endocrinology	1		
		Rheumatology	1		
Neonatology	1				
Plastic Surgery	1				
Urology	1				
5.	Assistant Professor (BS-18) (Basic Departments)	Anatomy	1	Upto 45 years	i) MBBS or equivalent medical qualifications recognized by the PM&DC and the following postgraduate qualifications in the subject: FCPS, Ph.D., M.D., M.Phil (Pak) or equivalent qualifications recognized by the PMDC. Credit will be given for original research work published in a standard medical journal recognized by PM&DC or HEC and teaching experience in recognized institution. ii) If none with above qualifications is available then:- Postgraduate Minor Diploma in the subject recognized by the PMDC and 3 years teaching experience as Demonstrator.
		Physiology	1		
		Biochemistry	1		
6.	Assistant Professor (BS-18) (Clinical Departments)	Pathology	2	Upto 45 years	i)- MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS / MS / MRCP / MD/ Diplomate of American Board in the respective specialty or equivalent medical qualification in the respective specialty recognized by PMDC. Dr ii)- MBBS or equivalent medical qualification recognized by Pakistan Medical & Dental Council (PMDC) and the postgraduate qualification of FCPS /MS/FRCS/MRCP/MD/Diplomat of American Board (General Surgery / Medicine) or any other equivalent medical qualification recognized by PMDC with three years practical experience in the respective specialty in a recognized institution after post-graduation.
		Anesthesia	1		
		Pædiatrics	2		
		Gynaë & Obst.	1		
		E.N.T.	2		
		Oncology	1		
		Pulmonology	1		
		Rheumatology	1		
Endocrinology	1				
Medicine	1				
Hematology	1				

### OTHER TERMS & CONDITIONS

- Application must be submitted in the prescribed applications perform which can be obtained from the Administrative Office, Khawaja Muhammad Sajjad Medical College, Sialkot and also available on College Website ([www.kmsinc.edu.pk](http://www.kmsinc.edu.pk)).
- Recruitment (Non-Transferable) will be on Adhoc Basis for a period of One year or arrival of regular incumbents whichever is earlier according to the criteria laid down by Government of the Punjab and other directions issued from time to time.
- Recruitment will be made as per Adhoc Policy of the Government and the appointment will be made according to the rules 22 of Punjab Civil Servant (Appointment & Condition of Services) Rules 1974 and are strictly on merit basis on the recommendations of Recruitment Committee.
- This appointment is non transferable as per adhoc appointment policy of the Govt.
- Only those candidates can apply who possess Punjab Domicile.
- Only Short listed eligible candidates will be called for interview.
- Age relaxation will be available for all vacancies as per policy of Govt.
- The Competent Authority is authorized for any change of schedule and number of posts etc.
- Govt./Semi Govt. employees may send their applications through Proper Channel.
- Candidates with higher qualification/experience will be preferred.
- Incomplete or received after the due date, applications will not be processed.
- No TA/DA will be paid to candidates coming for interviews.
- Government of the Punjab, Health Department has been pleased to allow recruitment of the teaching faculty for Professor (BS-20) only in the following specialities on adhoc basis as per the criteria mentioned above (for retired Professors only)

Basic Sciences	Clinical Sciences
Anatomy, Physiology, Biochemistry, Community Medicine, Forensic Medicine, Pharmacology & Pathology	Anesthesia, Cardiology, Specialities of Dentistry, Nephrology, Pediatric Surgery, Urology & All

- Application forms alongwith Photographs, attested copies of all educational certificates including Result Cards of all Professional Examinations, valid PM&DC registration certificate, experience certificates, Domicile & CNIC etc. should be provided in duplicate (two sets).
- Dismissed from service, removed from service, compulsory retired under the PEEDA Act, 2006, retired under the provisions of Section 12 (f) of the PCS Act 1974, retired on account of invalidation under Rule 3.3 of PCS Pension Rules or retired voluntarily are not eligible.
- Wait in interviews will be held on 15. of every month (except Sundays & Holidays). In case the 15th date come on Sunday the interviews will be conducted on next day. The candidates must apply five (05) days before the date of interview.

**PROF. DR. TARIQ MAHMOOD REHAN**

PRINCIPAL, GOVT. KHAWAJA MUHAMMAD SAJJAD MEDICAL COLLEGE & ALLIED INSTITUTIONS SIALKOT